

Batheaston Parish Council

**Minutes of a Meeting of the Human Resources (HR) Committee
held at 7:15pm on Tuesday 15th September 2025
at the Rhymes Pavilion**



**Present: Councillors: Alexis Pavlou (Chair of the Committee),
Peter Bryant and Sue Peachey**

In attendance: Richard Maccabee (Clerk).

PROCEDURAL MATTERS

1. There was no **public participation**.
2. The **Committee received** apologies for absence from Cllrs Gray and McCarthy.
3. There were **no declarations** of interest from Councillors.
4. The **committee approved** the minutes of the meeting of the Committee held on 2nd December 2025.

STANDING ITEMS AND REPORTS

5. Health and Safety

- 5.1. **The Committee approved** a report on Health and Safety matters, including any actions required.

6. Staff and Councillor Training

- 6.1. **The Committee approved** a report on the plan for Councillors to undertake appropriate training.

7. Clerk's Report

- 7.1. **The Committee received** a report from Clerk relating to HR matters.
 - 7.1.1. **The Committee noted** the national pay award, and impact on Council staff salaries.

**The meeting closed at 7:37pm
Forthcoming Meetings:**

Council Meeting,
Council and Committee meetings are open to the public, and members of the public are welcome to join and may speak by invitation.

Signed: -

Parish Clerk Date issued: 18th September 2025